

# The Tupper Lightfoot Memorial Library

## Code of Conduct

The library's mission is to offer a comfortable, encouraging, enriching and engaging environment. It strives to promote life-long learning and all types of literacy—reading, information, job-seeking, decision-making & family. As patrons engage in activities associated with the library, all patrons' rights will be respected

### Behavior

The Code of Conduct is intended to encourage behavior that supports the library's mission. Patrons shall respect the rights of other patrons and shall not harass, annoy or intimidate others through noisy, boisterous or threatening behavior. Patrons must conduct themselves in a manner which contributes to a safe environment. Patrons' lack of bodily hygiene or lack of dress or both constitutes a nuisance to other persons and is detrimental to the sanitary and attractive condition of the library.

"Nuisance" Behavior—that which threatens the public health, morals, safety, comfort, convenience, or welfare of a community (<http://legal-dictionary.thefreedictionary.com/nuisance> ). That which disturbs others, interferes with library operations or damages the building or its contents. Any behavior that exhibits rudeness, profanity or is generally considered unacceptable in a public place

Illegal Behavior—that which violates federal, state, municipal regulations/ordinances or library policy.

Emergency --any situation in which an individual's actions present an imminent danger to the life and safety of themselves or others.

### Enforcement

For first-time offenses that do not involve an emergency, the person will be asked to rectify the situation. For second-time offenses that do not involve an emergency, the person will be asked to leave the building and premises for six weeks. For third-time offenses or emergency situations, an indefinite ban will be instituted. Police will be called when the patron is noncompliant.

If public safety is involved, the person will be banned indefinitely.

A written appeal can be given to the Library Director within five business days of the offense. The Library Director will contact the Library Board for immediate consideration. If agreement cannot be reached by the Library Board, the City Council will, as soon as possible, hear the appeal.

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